

# Seminario 25: Conditionals!



# Welcome Back!!!



**If your English were perfect  
would you be here?**

**When you are not here  
what will you remember?**

# Seminario 25: Conditionals!



# Versatile Vocab Focus:

Today...

If employees were like  
football players



# Grammar

# Hammer Time:



## Conditionals!



# Why Conditionals?

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Because...

**it depends.**

Things in life  
depend on  
other  
things.

# Why Conditionals?

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**If.... then...**



# Why Conditionals?

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What if....?

# TYPES of Conditionals

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## How many Conditionals are there?

Zero (ALWAYS):

**When it rains, we stay home.**

Cuando llueve, nos quedamos en casa.

1st (FUTURE):

**If it rains, we will stay home.**

Si llueve, nos quedaremos en casa.

2nd (PRESENT):

**If it rained, we would stay home.**

Si lloviera, nos quedaríamos en casa.

3rd (PAST):

**If it had rained, we would have stayed home.**

Si hubiera llovido, nos hubiéramos quedado en casa.

Mixed (past-present)

**If it had rained, we would be at home now.**

Si hubiera llovido, estaríamos en casa ahora.

# TYPES of Conditionals

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## Zero Conditional

(If + present simple,...present simple)

**For situations that are always true, fact and general habits.**

**If you heat water to 100 degrees, it boils.**

Si calienta el agua a 100 grados, hierve.

**If you eat too much and don't exercise most people gain weight.**

Si come demasiado y no hace ejercicio, la mayoría de la gente aumenta de peso.

**When he has extra time he plays the guitar.**

Cuando tengo tiempo extra, toco la guitarra.

# TYPES of Conditionals

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## 1st (FUTURE) Conditional

For situations that are POSSIBLE in the future



# TYPES of Conditionals

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## 1st (FUTURE) Conditional

For situations that are POSSIBLE in the future



# TYPES of Conditionals

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## 1st (FUTURE) Conditional

(If + present simple, ...will/will not + infinitive)

**For situations that are POSSIBLE in the future**

**If we *get* there early, we *will get* a good seat.**

Si llegamos temprano, obtendremos un buen asiento.

**If she *doesn't go* to bed now, she'll *be* tired tomorrow.**

Si ella no se acuesta ahora, mañana estará cansada.

**If you *study* and practice hard, you *will improve* for sure!**

Si estudias y practicas mucho, ¡seguro que mejorarás!

# TYPES of Conditionals

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## 1st (FUTURE) Conditional

(If + present simple, ...will/will not + infinitive)

**Sometimes, we use shall, can, might, or may instead of will, for example:**

**If we get there early, we can get a good seat.**

Si llegamos temprano, podemos conseguir un buen asiento.

**If she doesn't go to bed now, she may/might be tired tomorrow.**

Si no se acuesta ahora, puede estar cansada mañana.

**If you study and practice hard, you shall improve for sure!**

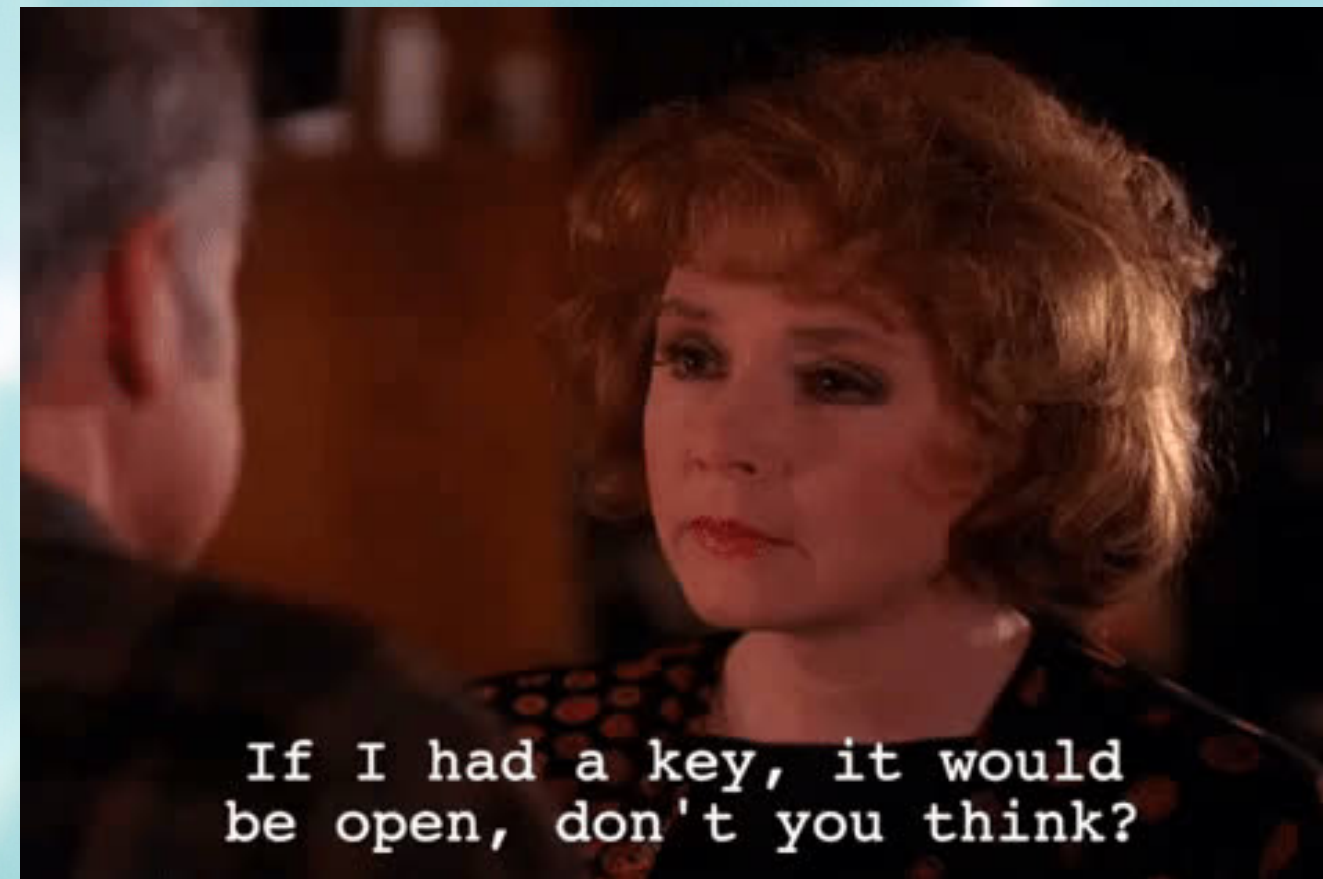
Si estudias y practicas mucho, ¡seguro que mejorarás!

# TYPES of Conditionals

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## 2nd (PRESENT) Conditional

For situations that are **IMPOSSIBLE** or **IMPROBABLE** in the present or future





# TYPES of Conditionals

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## 2nd (PRESENT) Conditional

For situations that are **IMPOSSIBLE** or **IMPROBABLE** in the present or future



# TYPES of Conditionals

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## 2nd (PRESENT) Conditional

(If + PAST simple, ...would/would not + infinitive)

For situations that are **IMPOSSIBLE** or **IMPROBABLE** in the present or future

**If I had more time, I would exercise more.**

Si tuviera más tiempo, haría más ejercicio.

**If they didn't have so many new people, they wouldn't be so delayed.**

Si no tuvieran tanta gente nueva, no se retrasarían tanto.

**If we won the lottery, we would quit our jobs and travel the world!**

¡Si ganáramos la lotería, dejaríamos nuestros trabajos y viajaríamos por el mundo!

# TYPES of Conditionals

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## 2nd (PRESENT) Conditional

(If + PAST simple, ...would/would not + infinitive)

**Sometimes, we use could instead of would, for example:**

**If I had more time, I could exercise more.**

Si tuviera más tiempo, podría hacer más ejercicio.

**If they didn't have so many new people, they could work faster.**

Si no tuvieran tanta gente nueva, podrían trabajar más rápido.

**If we won the lottery, we could quit our jobs and travel the world!**

¡Si ganáramos la lotería, podríamos dejar nuestros trabajos y viajar por el mundo!

# TYPES of Conditionals

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## 2nd (PRESENT) Conditional

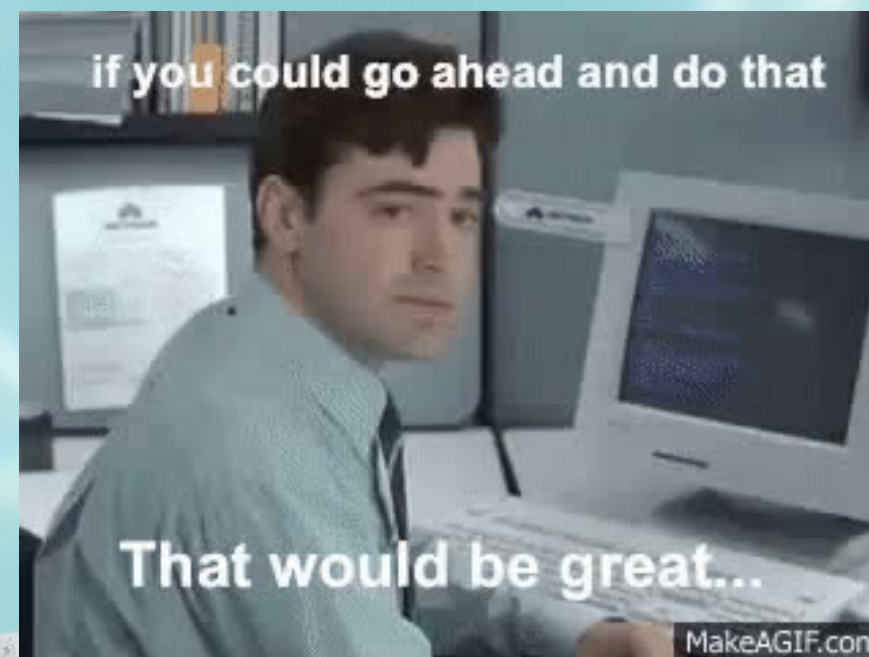
**Sometimes, we use the 2nd Conditional for polite requests:**

**If I you could help me, I would appreciate it alot.**

Si pudiera ayudarme, se lo agradecería mucho.

**If you could be here early, we would be able to get more done.**

Si pudiera llegar temprano, podríamos hacer más cosas.



# TYPES of Conditionals

## 3rd (PAST) Conditional



# TYPES of Conditionals

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## 3rd (PAST) Conditional



# TYPES of Conditionals

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## 3rd (PAST) Conditional

(If + PAST PERFECT, ...would/would not HAVE + past participle)

**To hypothesize about PAST situations that were impossible**

**If we had left earlier, we would have arrived on time.**

Si nos hubiéramos ido antes, habríamos llegado a tiempo.

**If I hadn't been so busy, I wouldn't have forgotten her birthday.**

Si no hubiera estado tan ocupada, no me habría olvidado de su cumpleaños.

**If you had learned English earlier, you wouldn't be here. (mixed)**

Si hubieras aprendido inglés antes, no estarías aquí.

# Conditional QUESTIONS

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(question word) + auxiliary verb + subject + verb

**What do we do when people don't fill in the form correctly?**

¿Qué hacemos cuando la gente no completa el formulario correctamente?

**If the weather is good this weekend, will you go hiking?**

¿si hace buen tiempo este fin de semana, irás de excursión?

**What will he do if he doesn't get the job?**

¿Qué hará si no consigue el trabajo?

**What would you do if you were in charge?**

¿Qué harías si estuvieras a cargo?

**If she asked you for your opinion, what would you tell her?**

Si te pidiera tu opinión, ¿qué le dirías?



# Conditional SENTENCE ORDER

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You can say conditionals either way:

**What do we do** when people **don't fill** in the form correctly?  
**When** people **don't fill** in the form correctly, **what do we do**?

We **will get** a good seat if **we** get there early.  
**If** we **get** there early, we **will get** a good seat.

I **would exercise** more if I **had** more time.  
**If** I **had** more time, I **would exercise** more.

**But ...**

if '**If**' starts the sentence, use a **comma**!

# COMMON ERRORS

&

# CONFUSION !!



# Common ERRORS with Conditionals

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**BE  
CAREFUL!**

## Modal Auxiliary Reminders:

- 1) NO 'to' before or after      If I finish early I will to do it.
- 2) no 's'      He wills do it.
- 3) no conjugation      She will does it.
- 4) not with can      If possible, she will can see you tomorrow.

# Common ERRORS with Conditionals

**BE  
CAREFUL!**

## Modal Auxiliary Reminders:

1) NO 'to' before or after

If I finish early I **will** ~~to~~ do it.

2) no 's'

He wills ~~s~~ do it. >>> He will do it.

3) no conjugation

She will does ~~s~~ it. >>> She will do it.

4) not with can

If possible, she will **be able to** see you tomorrow.

# Common ERRORS with Conditionals

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**BE  
CAREFUL!**

**Not conjugating the future...**



**If you want, I go with you to the dentist.**

Si quieres, te acompaño al dentista.

# Common ERRORS with Conditionals

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**BE  
CAREFUL!**

**Not conjugating the future...**

**If you want, I go with you to the dentist.**

Si quieres, te acompaño al dentista.



**If you want, I **WILL** go with you to the dentist.**

# Common ERRORS with Conditionals

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**BE  
CAREFUL!**

**Conjugating the future in the wrong place...**



**If I will have time, I will go.**

# Common ERRORS with Conditionals

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**BE  
CAREFUL!**

Conjugating the future in the wrong place...

If I will  e, I will go.

If I have time , I **WILL** go.

(If + present , subject + **WILL** + verb)



# EXERCISE TIME!

## CONDITIONALS

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# POLL TIME

## CONDITIONALS

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**EXERCISE 1:** Choose the correct word to complete the sentence.

Elige la palabra correcta para completar la frase.

1. If she has extra money at the end of the month, she \_\_\_\_\_ it on clothes.

a. spends (ALWAYS)

b. will spend (FUTURE POSSIBILITY)

c. will to spend

# POLL TIME

## CONDITIONALS

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**EXERCISE 1:** Choose the correct word to complete the sentence.

Elige la palabra correcta para completar la frase.

2. If I have time, I \_\_\_\_\_ you.

- a. will help
- b. help
- c. would help

# POLL TIME

## CONDITIONALS

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**EXERCISE 1:** Choose the correct word to complete the sentence.

Elige la palabra correcta para completar la frase.

3. If he \_\_\_\_\_ a job in London, he will stay there.

- a. find
- b. will find
- c. finds

# POLL TIME

## CONDITIONALS

---

**EXERCISE 1:** Choose the correct word to complete the sentence.

Elige la palabra correcta para completar la frase.

4. They \_\_\_\_\_ have enough money if they don't manage it properly.

a. **won't (FUTURE POSSIBILITY)**

b. **will not to**

c. **don't (ALWAYS)**

# POLL TIME

## CONDITIONALS

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**EXERCISE 1:** Choose the correct word to complete the sentence.

Elige la palabra correcta para completar la frase.

5. We \_\_\_\_\_ late if we don't hurry!

- a. won't be
- b. will be**
- c. arrive late

# EXERCISE TIME!

## CONDITIONALS

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# EXERCISES

## CONDITIONALS

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**EXERCISE 3:** Choose the correct words below to complete the questions/sentences.

(Elija las palabras correctas abajo para completar las oraciones)

**changed / do / hired / got / send / attract / might**

- 1) If they \_\_\_\_\_ married, I don't think they would last long.
- 2) If you have time, please \_\_\_\_\_ me a copy of the report.
- 3) If you \_\_\_\_\_ the title, it would \_\_\_\_\_ more readers.
- 4) If we don't book the tickets soon, we \_\_\_\_\_ not get a spot.
- 5) If they \_\_\_\_\_ more people, we would be able to \_\_\_\_\_ much more.



# EXERCISES

## CONDITIONALS

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**EXERCISE 3:** Choose the correct words below to complete the questions/sentences.

(Elija las palabras correctas abajo para completar las oraciones)

**changed / do / hired / got / send / attract / might**

- 1) If they **got** married, I don't think they would last long.
- 2) If you have time, please **send** me a copy of the report.
- 3) If you **changed** the title, it would **attract** more readers.
- 4) If we don't book the tickets soon, we **might** not get a spot.
- 5) If they **hired** more people, we would be able to **do** much more.

# EXERCISES

## CONDITIONALS

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**EXERCISE 3: Choose the correct words below to complete the questions/sentences.**

(Elija las palabras correctas abajo para completar las oraciones)

**work / had / be able / could/ would / pay / believe / save**

- 6) I \_\_\_\_\_ try to explain it to them if I were you.
- 7) If you don't \_\_\_\_\_ attention to the details, it won't \_\_\_\_\_ .
- 8) If we \_\_\_\_\_ enough money, we will \_\_\_\_\_ to go to Italy next summer.
- 9) If they don't \_\_\_\_\_ you, you will have to show them the files.
- 10) If they \_\_\_\_\_ a better idea about the costs, we \_\_\_\_\_ make a decision.

# EXERCISES

## CONDITIONALS

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**EXERCISE 3:** Choose the correct words below to complete the questions/sentences.

(Elija las palabras correctas abajo para completar las oraciones)

work / had / be able / could/ would / pay / believe / save

- 6) I would try to explain it to them if I were you.
- 7) If you don't pay attention to the details, it won't work.
- 8) If we save enough money, we will be able to go to Italy next summer.
- 9) If they don't believe you, you will have to show them the files.
- 10) If they had a better idea about the costs, we could make a decision.

# EXERCISES

## CONDITIONALS

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### **EXERCISE 2: Translate the following sentences from Spanish to English**

(Traduce la frase de español a inglés)

1. **Si mañana nieva, el tráfico será horrible.**
2. **¿Quién te cubre si te pones enferma/o?**
3. **Si el costo de la electricidad sigue aumentando, ¿qué haremos?**
4. **Si el gobierno no está de acuerdo, no aprobará el nuevo presupuesto.**
5. **Si yo fuera usted, vería a un médico.**
6. **Si no publican los resultados, ¿cómo lo sabremos?**

# EXERCISES

## CONDITIONALS

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### **EXERCISE 2:** Translate the following sentences from Spanish to English

(Traduce la frase de español a inglés)

1. Si mañana nieva, el tráfico será horrible.  
**If it snows tomorrow, the traffic will be horrible.**
2. ¿Quién te cubre si te pones enferma/o?  
**Who covers for you if you get sick?**
3. Si el costo de la electricidad sigue aumentando, ¿qué haremos?  
**If the cost of electricity keeps rising, what will we do?**
4. Si el gobierno no está de acuerdo, no aprobará el nuevo presupuesto.  
**If the government can't agree, they won't pass the new budget.**
5. Si yo fuera usted, vería a un médico.  
**If I were you, I would see a doctor.**
6. Si no publican los resultados, ¿cómo lo sabremos?  
**If they don't publish the results, how will we know?**

# LET'S TALK...



## Trading employees



# LET'S TALK...

## Trading employees

### General vocab:

time left – tiempo que queda

willingness to let them go – la disposición del  
equipo a dejarlo ir

at 18 – a los 18 años

over 6 years – durante 6 años

an extreme transfer-fee case – un caso extremo  
de comisiones de transferencia

the aim – el objetivo

us both – ambos

skills – habilidades

by (doing) – en la manera de

skilled employees - empleados cualificados

nascence – en sus inicios

it's worth exploring – vale la pena explorar



# LET'S TALK...

## Trading employees

### Verb Focus:

take into account – tener en cuenta

the amount they have developed them - en  
qué medida lo han desarrollado como jugador

invested time – invirtieron tiempo

to turn him into – para convertirlo en

to gain his services – para obtener sus  
servicios

I wonder – Me pregunto

to show how this might work – para

mostrar cómo podría funcionar esto

to achieve our goals – para lograr nuestros  
objetivos/metast

my manager may take a different tactic –

mi gerente odría adoptar una táctica

They might think – Podrían pensar

This could incentivise managers – Esto

podría incentivar a los gerentes





# LET'S TALK...

## Trading employees

### Verb Focus:

There could be - podría haber

may decide to cut costs – puede decidir reducir costes

laying off employees – despidiendo empleados

companies could sell – las empresas podrían vender

They may even decide – Incluso podrían decidir

to avoid letting..go – para evitar tener que despedir

who can hit the ground running – quién puede empezar a correr (listo para trabajar)

I am aware – Soy consciente

this could be exploited – esto podría explotarse

we internally mobilise – nos movilizamos internamente



# LET'S TALK...

## Trading employees

### Conditionals:

**When professional footballers transfer teams, their original team receives a fee.  
(zero)**

(Cuando los futbolistas profesionales se cambian de equipo, su antiguo equipo recibe una comisión.)

**What it would look like if our business hired more like football teams.  
(second)**

(cómo sería si nuestra empresa contratara como los equipos de fútbol.)



# LET'S TALK...

## Trading employees

### Conditionals:

**If I found my Real Madrid move, I could do so for free. (second)**

Si yo encontrase una oportunidad como la de un fichaje por el Real Madrid,  
podría hacerlo gratis.

**... my manager's efforts would not be rewarded**

( ... los esfuerzos de mi gerente no se verían recompensados)

**... a competitor would be reaping the benefits.**

( ... un competidor estaría cosechando los beneficios.)



# LET'S TALK...

## Trading employees

Conditionals:

**If companies could sell their employees... (second)**  
(si las empresas pudieran vender a sus empleados) ...

**... managers would be incentivised**  
(Se incentivaría a los gerentes)

**... employees would not be made redundant**  
(... Los empleados no serían despedidos)

**... a new employer would pay to get...**  
( ... un nuevo empleador pagaría a cambio de)



# LET'S TALK...

## Trading employees

Conditionals:

**If great managers were rewarded for their efforts,...  
we would have a better, more productive work force.**

(Si los grandes gerentes fueran recompensados por sus esfuerzos ...  
tendríamos una fuerza laboral mejor y más productiva.)

# LET'S TALK...

## Trading employees

### Pronunciation:

they value – se valora

employable – empleable

transferable – transferibles

scenario - escenario

I can train him thoroughly – puedo prepararlo

a fondo

available – disponible

coachable – entrenable

idea (ide-er) – idea

budgets – presupuestos



# LET'S LISTEN...

## Trading employees

What if we traded employees like football players?

by Yusuf Nurbhai (TED@State Street London - 2014)

# LET'S LISTEN...

## PART 2 **Trading employees**

### **EXERCISE 1** Listen and fill in the blanks with the missing words.

When professional footballers transfer teams, their original team \_\_\_\_\_ a fee. This is how much they value the player. Take into account time left on their contract, their willingness to \_\_\_\_\_ them go, and the amount they have \_\_\_\_\_ them. A famous example of this is Cristiano Ronaldo. He joined Manchester United at 18 and over 6 years the club and his manager \_\_\_\_\_ time, money and dedication to turn him into a world-class football star. And of course, Real Madrid wanted his services. So, to gain his services they \_\_\_\_\_ to pay Manchester United 80 million pounds. Now, Ronaldo is an extreme transfer-fee case, but I wonder what it \_\_\_\_\_ look like if our business \_\_\_\_\_ more like football teams. Here are some examples to show how this \_\_\_\_\_ work.



# LET'S LISTEN...

## PART 2 **Trading employees**

### **EXERCISE 1** Listen and fill in the blanks with the missing words.

When professional footballers transfer teams, their original team receives a fee. This is how much they value the player. Take into account time left on their contract, their willingness to let them go, and the amount they have developed them. A famous example of this is Cristiano Ronaldo. He joined Manchester United at 18 and over 6 years the club and his manager invested time, money and dedication to turn him into a world-class football star. And of course, Real Madrid wanted his services. So, to gain his services they had to pay Manchester United 80 million pounds. Now, Ronaldo is an extreme transfer-fee case, but I wonder what it would look like if our business hired more like football teams. Here are some examples to show how this might work.

# LET'S LISTEN...

## PART 2 **Trading employees**

### **EXERCISE 1** Listen and fill in the blanks with the missing words.

Myself... I \_\_\_\_\_ his company as a young graduate. My managers educated me, invested time and effort with the aim to develop me to help their teams and ultimately for us both to \_\_\_\_\_ our goals. They made me much more employable with transferable \_\_\_\_\_. If I \_\_\_\_\_ my Real Madrid move, I could do so for free. My manager's efforts \_\_\_\_\_ not be rewarded and a competitor would be reaping the benefits. In a transfer-fee scenario my manager may take a different tactic. They might think, I can turn Yusuf into a great employee I can train him thoroughly, and when the time comes for him to move, I can get a reward. This \_\_\_\_\_ incentivise managers to be great coaches, \_\_\_\_\_ that in the future my performance \_\_\_\_\_ improve their team's financial performance.

# LET'S LISTEN...

## PART 2 Trading employees

### EXERCISE 1 Listen and fill in the blanks with the missing words.

Myself... I joined this company as a young graduate. My managers educated me, invested time and effort with the aim to develop me to help their teams and ultimately for us both to achieve our goals. They made me much more employable with transferable skills. If I found my Real Madrid move, I could do so for free. My manager's efforts would not be rewarded and a competitor would be reaping the benefits. In a transfer-fee scenario my manager may take a different tactic. They might think, I can turn Yusuf into a great employee I can train him thoroughly, and when the time comes for him to move, I can get a reward. This could incentivise managers to be great coaches, knowing that in the future my performance will improve their team's financial performance.

# LET'S LISTEN...

## PART 3 **Trading employees**

### **EXERCISE 2** Listen and answer the questions below:

What is scenario #1?

If Yusuf wanted to move to another company (if he found his 'Real Madrid move')...

According to scenario #2,  
what might his company think if there were a transfer fee?

If Yusuf is well trained, ....

If they received an award, ...

What is scenario #3?

If there are too many employees like Yusuf, the company could...

# LET'S LISTEN...

## PART 3 **Trading employees**

**EXERCISE 2** Listen and answer the questions below:

What is scenario #1?

If Yusuf wanted to move to another company (if he found his 'Real Madrid move')...

His manager's efforts (from the time spent in the company) would not be rewarded and a competitor would reap the benefits.

# LET'S LISTEN...

## PART 3 **Trading employees**

**EXERCISE 2** Listen and answer the questions below:

According to scenario #2,  
what might his company think if there were a transfer fee?

If Yusuf is well trained, ...the company could receive a reward.

If they received an award, ...it could incentivise managers to be great coaches and they would improve the team's financial performance.

# LET'S LISTEN...

## PART 3 **Trading employees**

**EXERCISE 2** Listen and answer the questions below:

What is scenario #3?

If there are too many employees like Yusuf,...

The company could cut costs and lay him off.

But, if the company could sell their employees like Yusuf, they would be incentivised to continually train and develop their staff.

If they sold one of their star employees (who is looking for a new challenge), they could receive a high fee.

If they sold their employees, they would not be made redundant and everyone would win.

# Q&A Sesión







**If you...** Dedicate time

**Work hard**

**Practice**

**Focus &**



**If you...** Dedicate time  
Work hard  
Practice  
Focus &  
Have



You  
WILL  
SUCCEED  
!



Thank  
you!

